

Head of Engineering (d/f/m)

Stellenanbieter: Flexa GmbH

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SHORT FACTS:

- *Location:* Munich, Germany
- *Employment Type:* Full-Time, indefinite term
- *Salary Range:* € 85.000 - 120.000 per year gross depending on the seniority level
- *Hybrid work setup* (min. 3 days in the office, 2 days in home office)
- *Language Requirement:* C1 Level English

YOUR RESPONSIBILITIES:

- As a disciplinary leader provide directions, coaching and support to the direct reports & their teams
- Actively drive talent development in the SW and DS teams, individually and as a team
- Drive cultural change and a winning mentality; role-model collaboration and teamwork with peers heading other teams
- Be responsible for the definition and expansion of our VPP solution, delivering innovation and differentiation, ensuring it is ground breaking, scalable, and adaptable to meet the evolving needs of our customers
- Collaborate with the executive and leadership teams to set the vision, strategy, and long-term goals that align with the business objectives, achieving Flexa's success
- Fail-fast and pragmatism, as part of the tech leadership team, accelerating product delivery without sacrificing excellence is what we are inspired by, finding new ways of working, using technology, breaking habits, limits and ceilings

YOUR PROFILE:

- Bachelor's or advanced degree in Computer Science, Software Engineering, or a related field
- 8+ years within software development and leadership, with 3-4 years as an individual contributor in the software field
- 3+ years of experience working on a data product with algorithmic and ML components
- Demonstrated success in managing and leading high-performing teams
- Excellent communication skills with the ability to convey technical concepts to non-technical stakeholders as well as collaborating on deep technical concepts with your peers and team
- Track record of successfully delivering technically advanced software products on time
- Ability in troubleshooting the gnarliest problem and drawing the most beautiful designs

Skills to Set You Apart:

- Having lead a mix of Data Science and Software Teams
- You have built multiple software teams before
- Experience in the energy industry

This role is not a match for you if:

- You haven't worked with data products
- You haven't worked in a start-up environment
- You have seen a team reach its full potential

At Flexa, we are committed to diversity - of backgrounds and experiences. You don't need 100% of the preferred qualifications to add incredible value to our team. If you're passionate about what you could accomplish here, we'd love to hear from you.

YOUR COMPENSATION PACKAGE AND BENEFITS:

- **Professional Development:**
 - Annual development budget of 3,000 € for coachings, trainings, books, etc.
- **Health & Sport Subsidy:**
 - Company subsidised sports facilities membership
- **Public Transportation Subsidy:**
 - Monthly subsidy to your public transport ticket
- **Lunch / Dinner Allowance Vouchers:**
 - Allowance for meals on working days as digital meal vouchers
- **Work Equipment:**
 - Mac Book or Windows Laptop, iPhone (also for private use) and ergonomic workplace
- **Regular Team Events:**
 - Knowledge Sessions, Afterwork, Sports, Offsites, Halloween, Pride Month, etc.

CONTACT INFORMATION:

- Your contact person is [Müge Arslantürk](#) (Head of People).

If you have any questions, feel free to send us an email to talent@flexa.energy

We are looking forward to receiving your application!

ABOUT US:

Flexa, a Joint Venture between Enpal and Entrix, is chartered with delivering a Virtual Power Plant (VPP) delivering exceptional energy cost savings while supporting the transition to a 100% renewable electricity future.

The combination of delivering complete residential energy systems at great cost with savvy market participation in several revenue streams sets us up to deliver real world customer savings while improving customer satisfaction enjoying the advantages of a fully electrified and energy producing home.

Through a deep integration into the installed hardware and a direct connection to the customer interfaces, Flexa's solution controls the energy assets (such as EV, heat pump, home storage and others) of the entire Enpal energy community with an exceptional level of accuracy, speed, transparency, and thus customer satisfaction. With intelligent real-time dispatching algorithms, Flexa maximizes Enpal customers' usable flexibility and its returns on energy markets including costs, such as grid fees, asset degradation.

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People & Culture

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